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DEPUTY DIRECTOR AND SENIOR ADVISOR FOR STATE POLICY

Metropolitan Policy Program

The Brookings Institution Metropolitan Policy Program is seeking a Deputy Director and Sr. Advisor for State Policy. The Metro Program is dedicated to independent, nonpartisan research and analysis of the challenges and opportunities facing America's cities and suburbs and promoting innovative solutions to help metropolitan areas grow in more robust, sustainable, and inclusive ways. The Program's priority is to find an experienced, innovative public policy professional to provide leadership and strategic guidance in partnership with the Vice President and Deputy Director & Sr. Advisor for National Policy.

Deputy must demonstrate strong leadership, strategic thinking, fundraising prowess, and management skills. Deputy must possess experience in state-level policy development and general expertise in such issues as economic development, human capital development, asset-building, infrastructure and land use planning. The Deputy will have direct responsibility for management of Metro's relationships with key internal and external constituencies; visibility and impact of Metro's point of view; development and promotion of policy recommendations; executive leadership team development; and special program initiatives. Deputy must exhibit excellent supervisory and leadership skills while exhibiting clear understanding of how to work at a senior level in a consensus-based organization, particularly with more junior colleagues who are not direct reports.

In addition to his/her direct responsibilities, the Deputy will also work directly with executive partners and senior leadership team to ensure the strategic direction and overall quality of the program. This will include ensuring the program achieves high levels of impact, improving the quality and reach of products and initiatives, strengthening long-term and short-term fundraising efforts, and representing the program at high levels with key constituencies and networks.

Candidates must feel extremely comfortable working directly with executive leaders, program senior leadership, and staff at all levels. Excellent written and oral communication skills and strong analytical skills are essential. Also required are at least 10 years of management experience in positions of increasing responsibility and scope, with extensive seasoning as the manager of several important departments or functions, and an advanced degree in economics, public policy, or other social science area. Experience in related nonprofit or academic setting is strongly preferred.

Employees at Brookings receive excellent benefits including five weeks of paid vacation a year, partial tuition reimbursement, TIAA-CREF retirement contributions after two years, as well as a choice of health plans. Brookings is conveniently located at the Dupont Circle Metro stop on the red line.

The starting date for the new Deputy will be in July 2007. **Minorities and women are strongly encouraged to apply.** The salary for this position is commensurate with experience. Candidates should send a resume and cover letter to the attention of Lyles Carr, and reference job #5307.

Please send nominations or applications, including all contact information to:

Lyles Carr, The McCormick Group
1525 Wilson Blvd, Suite 550, Arlington, VA 22209
E-Mail: lcarr@tmg-dc.com
Fax: (703) 524-2689

Only those considered for an interview will be contacted.