

Benefits of Employment

We are not employed by the UN.

We employ circa 47 People.

- Hours of work:** 37 per week
Monday – Thursday 9.00am to 5.30pm
Friday - 9.00am to 5.00pm
Half hour tea break on Wednesday for cake and tea.
- Overtime:** Not paid unless special circumstances and agreed prior with your line manager.
Time off in lieu.
- Benefits:** Non-contributory life insurance, (Death in Service Benefit) equal to lump sum payment of 4 x salary from commencement of employment.
- Personal health insurance (Salary Continuance Scheme) after one year's employment up to 75% of salary paid after 6 months' sickness.
- Non-contributory pension of 12% of salary after one year's service (although you can put in %).
- Stakeholder pension if you want after successful probationary period.
- Childcare Voucher scheme – Salary sacrifice.
- 25 days annual holiday, plus 8 days statutory bank holidays.
- Free car parking.
- Free tea/coffee.
- Free French/Spanish lessons.
- Yoga (not paid for by the Centre).
- NIAB allow us to use their facilities.
- Relocation Allowance:** Successful applicants for positions who have been recruited from a place of origin greater than 100 miles from Cambridge shall be entitled to resettlement costs (dependent upon the provision of receipts) of up to £2,000 (for fixed-term positions), and £4,000 (for permanent posts).
- Training:** Via appraisal system and also 'on-the-job' training.