

JUVENTUS Football Club's HEALTH AND SAFETY POLICY

Health and Safety strategy lines

In their fields of activity, Juventus aim to create an environment that can ensure the health and safety of their employees by adopting a policy in-keeping with the OHSAS 18001:2007 regulation. This choice on the part of Juventus entails committing towards those that have a working relationship with the Club and all those to whom a sport entertainment service is provided.

Health and Safety principles

- 1 Promoting a culture of prevention and wellbeing, to build a healthy and secure working environment
- 2 Constantly analyzing all activities carried out, in order to employ the necessary measures in technical, organizational and procedural terms, and effectively implement them to minimize risks and remove anything that can jeopardize the Personnel's health and safety.
- 3 Developing and enforcing a Health and Safety Management System, and periodically verifying it is applied correctly.
- 4 Informing and instructing all Juventus Personnel, including professional footballers and others at the Club, about the Health and Safety Management System, and spread its Policy so as to involve them in rendering it effective and make them aware of their duties regarding health and safety.
- 5 Informing and making all those whose help is needed to achieve Juventus' social goals, such as suppliers, clients, shareholders, business partners, as well as footballers and fans, aware participants in the Health and Safety Management System.
- 6 Identifying all actions needed to constantly improve health and safety, ensuring the procedures necessary to achieve this are constantly being perfected.
- 7 Ensuring all legal laws and regulations of other kinds agreed to by Juventus are precisely applied and complied with, also by adopting principles, standards and solutions judged to be the best practices in the field of health and safety in the workplace.
- 8 Naming a person responsible for health and safety who will have authority and powers to plan and verify every detail concerning health and safety.
- 9 Constantly improving the Health and Safety Management System's effectiveness also by the Management periodically re-examining its components and pursuing a progressive process of integration of it with the various management systems employed at Juventus.

Our Health and Safety goals

- 10 Evaluating, preventing and minimizing risks connected to sporting activities and all other activities carried out by Juventus Personnel.
- 11 Ensuring Personnel can enjoy optimal conditions on the workplace but also in daily life, by

reinforcing the activities of "prevention education" campaigns in-keeping with the Health Ministry's guidelines.

- 12 Carrying out training of Personnel, including professional footballers and others at the Club, with the objective of promoting behaviour in-keeping with the Health and Safety Policy principles, aimed at reaching the improvement goals pursued by Juventus.
- 13 Making our clients and suppliers more aware of problems concerning health and safety, adopting investment policies that reward those who make a commitment in this area, adding "safety" evaluation criteria in the choice of products and services and cooperating closely with official institutions, active citizens' organizations and the world of research.
- 14 Implementing structural and management measures to prevent "super emergencies" and guaranteeing an adequate response should these occur.

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