



FAQ

Answering the questions so you don't have to ask.

How can I verify that my CV has been received?

What should I do if I search for a job and no results come back?

Do you accept applications by email?

What qualities do you look for in a candidate?

What's the working environment like?

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How can I verify that my CV has been received?

After submitting your application for a job you should receive an email confirming that your application has been received. It may take up to 48 hours for you to receive this message. If, after 48 hours, you have still not received the email confirmation:

- Check your junk email or spam email folder
- Check that the email address that you used for the application process was the correct one.
- If you are still experiencing issues, please [contact us](#). [Top](#)

What should I do if I search for a job and no results come back?

Unfortunately, this means there are no available positions using the [search criteria](#) that you specified. Broaden your search criteria, or set yourself up for job alerts to automatically notify you of any suitable new roles. [Top](#)

Do you accept applications by email?

We encourage you to use our online application process. If you are using assistive technologies, please [write to us](#) and we will advise you what to do next. [Top](#)

What qualities do you look for in a candidate?

We look for a range of technical skills and qualifications plus great initiative, communication and team-working skills, and the ability to inspire others.

For senior and managerial positions, you'll need proven leadership skills. [Top](#)

Our [Values and Behaviours](#) - SAFETY, RESPECT, EXCELLENCE, COURAGE, ONE TEAM - define what we expect from our employees and what we aspire to as an organisation. [Top](#)





What is the working environment like?

BP is a global organisation and each one of our locations is unique. During the interview process you might visit your potential place of work and meet your new manager and colleagues.

[bp.com/careers](https://www.bp.com/careers) will show the huge variety of **jobs, career areas, locations, employee profiles** and a host of other content that you may be interested in finding out.

On [Flickr](#) you'll find a range of photos from various BP locations. [Top](#)

What is the range of benefits that BP offers?

BP offers a reward package made up of direct compensation (base/equity/bonus), individual experience (culture/work environments) and benefits. Regional variances will occur, but broadly speaking these are:

- Health Care - Medical/Dental/Vision
- Protection - Life Insurance/Short and Long Term Disability
- Accidental death/Occupational accidental death
- Pensions & Savings Plan
- Annual cash bonus
- The Share Value Plan - designed to reward long-term sustained performance and create alignment with the delivery of value for shareholders.
- Vacation and holidays [Top](#)

What opportunities are there for career progression?

The size, global scale and diversity of our business mean there are fantastic opportunities. If you show genuine desire, skill and initiative we'd be delighted to help you develop your career.

Vacancies are posted on our internal applications system so employees can review and discuss these opportunities with their line managers. [Top](#)





Are there flexible working options?

Here at BP we recognise that there is no one standard flexible working policy that will suit every individual. As a result we have developed a comprehensive range of agile working options based on some core principles which vary across each of the countries in which we operate. We are open to discussing these with you once you have reached the face to face interview stage of the recruitment process and these discussions will be very much role dependent. [Top](#)

Is there a diversity and inclusion policy?

We are committed to a [culture of diversity](#) at BP.

It helps us attract, develop and retain outstanding talent – regardless of background.

Our selection and assessment processes are free from bias or discrimination.

Everyone is given access to opportunities within the organisation. [Top](#)

Who can I contact if I'm having problems?

If you are having technical difficulty, please [contact us](#) and let us know what technical issues you are having – we will do our best to help.

If you are a recruitment agency interested in working with BP please [register here](#).

Please note, though - *We do not accept job applications at this email address.* [Top](#)

